

St Joseph’s Catholic Academy.

**Accessibility Plan 2019-2022**

As noted in the Special Educational Needs and Disability Code of Practice: 0 to 25 years, all schools must make reasonable adjustments in order to increase access for disabled pupils to the curriculum, the physical environment and to information, in order to prevent discrimination, to promote equality of opportunity and to foster good relations.

**Mission Statement:**

**Policy Mission Statement**

St Joseph’s Catholic Academy is an inclusive school that values the abilities and achievements of all its students, inclusive of gender, ability or circumstance, and is committed to providing the best possible learning environment for every student. All students are expected to become individual learners and fulfil their potential.

It is our duty to provide equal opportunities for every person in our care and a safe and fully equipped learning environment which caters for the needs of every individual student. We are committed to inclusion within the school curriculum and participation in all aspects of school life. St Joseph’s adopts a ‘whole school approach’ to Special Educational needs and Disability. All staff work together to ensure inclusion of all students. We are committed to ensuring that all

At St Joseph’s Catholic Academy, we are committed to developing a culture of inclusion, support and awareness within the school.

St Joseph’s Catholic Academy, in accordance with the Equality Act 2010, defines a person has a disability if:

1. Having a physical or mental impairment, and
2. The impairment has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

The following accessibility plan has been produced using guidance from the Equality Act 2010, in order to ensure St Joseph’s Catholic Academy does not discriminate against a pupil in the way it provides education for the pupil (including participation in the school’s curriculum), access to the facility and access to information.

The Accessibility Plan shows how access is provided for disabled pupils, staff and visitors to the school, in addition to anticipating the need to make reasonable adjustments to accommodate their needs where practicable. The Accessibility Plan contains relevant actions to:-

* + Increase access to the curriculum for pupils with a disability, in addition to altering the curriculumas necessary and practicable, to ensure that pupils with a disability are as equally prepared for life (as stated in the duty of the school under the Equalities Act 2010).
	+ Quality first teaching where teaching and learning is monitored and reviewed in addition to the development of a wider curriculum along with extra-curricular activities.
	+ The provision of specialist or auxiliary aids and equipment, which may assist pupils in accessing the curriculum within a reasonable timeframe and setting.
	+ Access to the physical environment
	+ Provide delivery of written informationto pupils, staff, parents and visitors with disabilities.

This Accessibility Plan is not a standalone document and should be read in conjunction with other school policies and documents. Where appropriate this document will be reviewed in consultation with the Local Authority, relevant experts and the Diocese.

#  Aims

## Increase access to the curriculum for pupils with a disability

* + Maintain access to the physical environment
	+ Improve the delivery of written information to pupils
1. **Current good practice**

As part of transition procedures, we aim to clarify disability or health conditions in early communications with parents/carers, previous educational establishments and where possible pupils. Data is constantly reviewed with parents/carers of pupils on roll to ensure alterations are accurate and needs are addressed.

## Physical Environment

All pupils are given the opportunity to participate in a range of in-class and extra -curricular activities where appropriate. Some aspects of extra-curricular activities may present particular challenges, for example: lunch and break times for pupils with social/interaction impairments, after-school clubs for pupils with physical impairments, school trips for pupils with medical needs; however adjustments are made to allow participation where practicable. Access to all areas of the school is good as most areas have wheelchair access; disabled pupils have the use of lifts and disabled toilets are available.

## Curriculum

Reasonable adjustments can be made to allow access to the curriculum for pupils with a disability. This may require for example but not exclusive to additional practical aids including access to IT, alterations in delivery and access to assessment aids such as a scribe. The level of adjustments required to aid access to all aspects of the curriculum will be discussed with the pupil, parents/carer and the relevant teams supporting the pupil.

## Information

As the majority of information is directed home via pupils, it may be necessary that different forms of communication are made available to enable all SEND pupils and their parents/carers access the information in a format appropriate to them. This will be discussed with all parties involved. Pupil and parent voice is important to St Joseph’s Catholic Academy in order to provide a platform for all involved in the care of the pupil to express their views and to hear the views of others. Access to information is therefore discussed, planned and reviewed with a range of different formats available for disabled pupils, parents and staff.

# Access Audit

St Joseph’s Catholic Academy comprises of a three Storey main building with open spaces and corridors. One part of the building compromises of the ‘old school’ and joins the new build. There are 2 entrances from Mill Lane. The pupil entrance doors are automatic and operate on a timer lock. Each floor of the main building has a disabled toilet and a lift provides access to all floors. All of the disabled toilets are fitted with a handrail and a pull emergency cord. There are also disabled access toilets within designated toilet blocks. These have handrails and wide doors. The Main hall is on the ground floor and is accessible to all. The Law and Psychology departments are accessible to wheelchair users, however, they must go through an art room to access that part of the building.

At St Joseph’s Catholic Academy there is on-site car parking for staff and visitor which includes three dedicated disabled parking bays outside our main entrance and 10 in our adjacent car park. Tactile paving is found in the car park area and within the grounds system as an indicator of the end of footpaths and start of stairs. All entrances to the school are either flat or ramped and all have wide doors fitted. The main entrance features a secure lobby and has been fitted with a reception hatch, this being fully accessible to wheelchair users. All older style stair well and intrusive pillars have visibility tape to aid our visual impaired students.

In order to provide access for all needs the audit will be reviewed on an annual basis or revised if the need arises.

# Action Plan

**Aim 1 To increase the extent to which SEND pupils can participate in the school curriculum.**

Our key objective is to reduce and eliminate barriers to access to the curriculum and to ensure full participation in the school community for pupils, and prospective pupils, with a disability.

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| **SHORT TERM** | **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| To plan and support transition | Liaise with previous educational establishments (primary or secondary as appropriate)To identify pupils who may need additional to or different from provision  | When transition occurs  | SENCOPastoral Assistant Assistant Head Head of House | Support plan produced and/or review of EHCP |
| To review all statutory policies to ensure that they reflect inclusive practice and procedure | To comply with the Equality Act 2010 | Ongoing | Head of SchoolSENCOGovernors | All SEND and accessibility policies clearly reflect inclusive practice and procedure |
| To establish close liaison with parents | To ensure parent and pupil voice is documented in collaboration between school and families. | Ongoing  | Head of SchoolSENCOAll staff | Clear collaborative working approach |
| To establish close liaison with outside agencies for pupils with additional needs | To ensure collaboration between all key personnel. Sharing information about the child where necessary. | Ongoing  | Head of SchoolSENCOAll staff Outside agencies | Clear collaborative working approachDetailed support plans/EHCP document |
| To ensure full access to the curriculum for all | Seek advice from specialist advisory teachers; CPD for | Ongoing | Teachers | Lesson observation |

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|  | children. | staff and:* A differentiated curriculum with alternatives offered if practicable.
* A range of support staff including trained learning support
* Use of ICT equipment
* Access to additional practical aids
* Access to alternative assessment arrangements
* Access to school counselling if required
* Explicit teaching of generalising skills from one context to another
 |  | SENCOOutside agencies | Learning walksBook scrutinyReview meetings |
| **MEDIUM TERM** | **Tasks/Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| To finely review attainment of all SEND pupils. | Scrutiny of assessment system Regular liaison with parents and pupils | Termly | Class teachers SENCO | Progress made towards targetsLearning walksBook scrutinyReview meetingsLesson observation |
| To promote the involvement of SEND students in classroom discussions/activitieswhen teaching | Give alternatives to enable SEND pupils to participate successfully in lessonsCreating positive images of disability within the school and membership of the school council | Ongoing | Whole school approach | Through pupil parent and staff voice, ensure that the needs of all are represented within school. |

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| **LONG TERM** | **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| To deliver findings to the Governing Body | Present to Governors | As requiredTermly meeting with SEND governor | SENCOSLT/SENGovernor | Governors fully informed about SEND provision and progress |

# Aim 2 : To improve the physical environment of the school

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| **SHORT TERM** | **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| Improve physical environment of school environment | The school will take account the needs of pupils, staff and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises. | Ongoing | SLT & site managers | Enabling needs to be met where possible. |
| Ensuring all with a disability are included | * Create access plans for individual pupils as required
* Evaluation forms
* Membership of the school council
 | With immediate effect to be constantly reviewed | All staffSENCO | Monitor if needs are being met where possible. |
|  | To ensure that the medical needs of all pupils are met fully within the capability of the school. | To conduct parent interviews, liaise with external agencies, identifying training needs and establish individual protocols where needed. | With immediate effect to be constantly reviewed | Head Teacher All teachersHead of HouseSENCOSchool NurseFirst aid staff | To ensure that the medical needs of all pupils are met fully within the capability of the school.Medical care plans produced & PEEPS where necessary. |
|  | Ensure parents are involved | Provide disabled parking spaces for disabled to drop off & collect children | Established. Monitor and promote. | Whole school approach | Monitor and review |

**Aim 3: To improve the delivery of information to SEND pupils and parents.**

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| **SHORT TERM** | **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| Ensure access to information by parents, staff and visitors | Communicate with parents in a format that is appropriate for themRegular communication with parents | Support plans reviewed three times a year. | Class teacher SENCO | Monitor and review if format is appropriate |
| To enable improved access to written information for pupils | Providing in class support such as appropriate font size, overlays, IT support etc, including books in the school library Auditing signage around the school to ensure that is accessible  | Ongoing | Class teacher SENCOSite manager | Monitor and review if appropriate |
| **MEDIUM** | **Targets** | **Strategies** | **Timescale** | **Responsibilities** | **Success Criteria** |
| To review pupil information, ensuring school’s awareness of any disabilities | Ensure information is correct and up to date | Support plans reviewed termly.Updates provided when required. Referrals made to outside agencies where appropriate. | Class teachers SENCOOutside agenciesSupport staff | Each teacher/staff member aware of the needs of pupils |