



## St Joseph's Catholic Academy

### Late Policy (provisional)

**The Governors of St Joseph's Catholic Academy wish to maintain the highest standards of civilised behaviour in the school. In achieving this end, the Governors seek the support of parents and carers for the Headteacher and staff.**

The Governors wish all parents and guardians to know that they expect the Headteacher and staff will maintain the atmosphere in the school where the students can feel happy and secure and work to the best of their ability which is supported by the loving Christian ethos.

The Governors believe that the school is blessed with caring parents and guardians and well-behaved, well mannered students. The school policy is to encourage this positively by encouragement, praise and example.

The Governors believe that in order to enable effective teaching and learning to take place, good behaviour in all aspects of school life is essential. It seeks to create a caring and learning environment by:

- Promoting excellent behaviour and discipline;
- Promoting self esteem, self discipline, respect for authority with relationships based on mutual respect;
- Encouraging consistency of response to both positive and negative behaviour;
- Encouraging a positive relationship with parents and carers to ensure that they play their part in the implementation of the school's policy and procedures;
- Supporting the Headteacher and Staff when faced with challenging behaviour.

#### Late Policy

We are trying to prepare all students for the world of work. Punctuality is an issue as it is a fundamental of working life to be on time.

In school if you are late;

1. Groundings. This is a lunchtime detention completed over the full lunchtime. Students get their lunch and it is consumed within groundings.
2. If lateness is persistent it becomes an hour after school as well as potentially using groundings.
3. Failure to arrive at groundings means an hour detention after school as well as doing the initial grounding.
4. Defiance may result in the unit or exclusion.

Parents will be contacted by the pastoral team if punctuality does become a concern.

It is our wish that parents understand the importance we place on high behavioural standards and support us in our determination to maintain them.